

Direct Support Professional (DSP)

Make a Difference Every Day!

Are you looking for a rewarding career where you can positively impact lives, build meaningful relationships, and help others achieve their goals? As a **Direct Support Professional (DSP)**, you'll play a vital role in empowering individuals with diverse abilities to live more independently, engage in their communities, and experience a fulfilling life.

Every day is different! You'll provide hands-on support, encouragement, and skill-building opportunities while helping individuals reach personal, social, recreational, and employment goals in a supportive and inclusive environment.

Why You'll Love This Role

- ✓ Make a real difference in someone's life every day
 - ✓ Build meaningful relationships with the people you support
 - ✓ Enjoy a variety of activities, both in the community and onsite
 - ✓ Be part of a caring, mission-driven team
 - ✓ Gain valuable experience in human services, education, healthcare, and social work
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What You'll Do

As a DSP/Program Assistant, you'll provide compassionate support and individualized training to help people achieve greater independence and success.

Key Responsibilities

- Assist individuals in working toward their personal goals through daily programming and activities.
- Provide encouragement, coaching, and support to develop life, social, and work readiness skills.
- Promote independence while respecting each person's choices, rights, and dignity.
- Support community inclusion through recreational activities, volunteer opportunities, and community outings.
- Build positive relationships with community partners and resources that help individuals achieve their goals.

- Assist with personal care needs when necessary, including feeding, hygiene, dressing, toileting, and mobility support.
 - Observe, document, and maintain accurate records of daily activities, behaviors, and progress.
 - Lead and participate in group activities that encourage learning, engagement, and social interaction.
 - Safely transport individuals using agency vehicles, including vans and small buses.
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What We're Looking For

Required Qualifications

- High School Diploma or GED required.
- Previous experience in human services, caregiving, healthcare, education, or related fields is preferred, but not required.
- Valid driver's license and ability to safely operate agency vehicles.

Skills & Qualities

We're looking for people who are:

- Compassionate, patient, and dependable
- Positive role models with a strong work ethic
- Excellent communicators and team players
- Organized and comfortable with documentation and recordkeeping
- Able to adapt to changing situations and solve problems effectively
- Passionate about helping others succeed and thrive

Communication Skills

- Ability to read and understand policies, procedures, and safety guidelines.
 - Ability to complete basic documentation and written communication.
 - Ability to communicate effectively with individuals served, coworkers, families, and community members in a respectful and professional manner.
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Join Our Team!

If you're looking for more than just a job and want a career where your work truly matters, we'd love to hear from you. Join us in helping individuals build confidence, achieve goals, and live their best lives.

Apply today and start making a difference!

Send your resume by email to info@esiempowers.com or by mail: ESI-Empowering and Supporting Individuals, Attn: DSP, 813 Rabas St., Algoma, WI 54201
