

Notice of Nondiscrimination

East Shore Industries, Inc.

- ✓ East Shore Industries, Inc. is committed to ensuring that no person is excluded from, participation in, denied the benefits of, or otherwise subjected to discrimination on the basis of race, color, national origin, disability, sex, age, religion, income status or limited English proficiency (LEP) in any and all programs, activities or services administered by East Shore Industries, Inc. in accordance with Title VI of the Civil Rights Act of 1964 and related nondiscrimination authorities.
- ✓ Any person who believes they've been aggrieved by any unlawful discriminatory practice may file a complaint with East Shore Industries, Inc..
- ✓ For more information on **East Shore Industries, Inc.** civil rights program, and the procedures to file a complaint, contact 920-487-3541, (for hearing impaired, please use Wisconsin Relay 711 service); email mail@eastshoreindustries.com.; or visit our administrative office at 813 Rabas St., Algoma, WI 54201. For more information, visit www.eastshoreindustries.com.
- ✓ A complainant may file a complaint directly with the Federal Transit Administration by filing a complaint with the Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE Washington, DC, 20590.
- ✓ If information is needed in another language, contact 920-487-3541. Si se necesita informacion en otro idioma de contacto, 920-487-3541. Yog muaj lus ghia ntxiv rau lwm hom lus, hu rau 920-487-3541.